DEPARTMENT OF BEHAVIORAL HEALTH AND DEVELOPMENTAL SERVICES
CORRECTIVE ACTION PLAN

License #: **1217-14-015**
Organization Name: **ELK HILL FARM, INC.**

Date of Inspection: **12-30-2024**
Program Type/Facility Name: **14-015 Fair Meadows**

Standard(s) Cited	Comp	Description of Noncompliance	Actions to be Taken	Planned Comp. Date
12VAC35-46-70. - Each provider shall guarantee resident rights as outlined in § 37.2-400 of the Code of Virginia and in the Rules and Regulations to Assure the Rights of Individuals Receiving Services from Providers Licensed, Funded, or Operated by the Department of Mental Health, Mental Retardation and Substance Abuse Services (12VAC35-115).	N	Elk Hill Group Home Cville This regulation was NOT MET as evidenced by: See OHR citation below.		

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12VAC35-115-50. B. (2) - In receiving all services, each individual has the right to: 2. Be protected from harm including abuse, neglect, and exploitation.	N	Elk Hill Group Home Cville This regulation was NOT MET as evidenced by: CHRIS A#20240091/Incident Date: December 5, 2024 "Neglect" means failure by a person, program, or facility operated, licensed, or funded by the department, excluding those operated by the Department of Corrections, responsible for providing services to do so, including nourishment, treatment, care, goods, or services necessary to the health, safety, or welfare of an individual receiving care or treatment for mental illness, intellectual disability, or substance abuse. Provider substantiated for neglect based on the following: • Provider policy is that kitchen knives are to be immediately locked up in designated area by staff when they are no longer being used. • The knife was washed and left in the dish rack to air dry instead of being dried and immediately locked away per provider policy. • It is unknown when this occurred and with what staff as Individual #1 refused to disclose that information. • Individual #1 took the kitchen knife and placed it under Individual #1's pillow where it was later discovered by Employee #1. Failing to lock up kitchen knives per provider policy is failing to provide the health, safety, and welfare to an individual receiving services and is a violation of 12VAC35-115-50(B)(2).	PR) 01/19/2025 PR: Program Director will ensure that all sharp objects are stored in a locked designated area with access limited to authored staff. For the next two months, only staff may use knives for meal preparation, with monthly audits conducted to ensure inventory accuracy. After this period, residents may use knives under staff supervision. Damaged or broken items must be disposed of immediately. Missing items must be promptly reported to the on-call staff. A search of the item will occur, and the police will not be notified if necessary. Residential Director will ensure that the Program Director is following this CAP. OHR/OLR) Accepted 01/24/2025	1/19/2025

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General Comments / Recommendations:

I understand it is my right to request a conference with the reviewer and the reviewer's supervisor should I desire further discussion of these findings. By my signature on the Corrective Action Plan, I pledge that the actions to be taken will be completed as identified by the date indicated.

Cassie Purtlebaugh, Human Rights	(Signature of Organization Representative)	Date

C = Substantial Compliance, N = Non Compliance, NS = Non Compliance Systemic, ND = Non Determined