DEPARTMENT OF BEHAVIORAL HEALTH AND DEVELOPMENTAL SERVICES
CORRECTIVE ACTION PLAN

License #: **1217-14-015**
Organization Name: **ELK HILL FARM, INC.**

Date of Inspection: **03-19-2025**
Program Type/Facility Name: **14-015 Fair Meadows**

Standard(s) Cited	Comp	Description of Noncompliance	Actions to be Taken	Planned Comp. Date
12VAC35-46-70. - Each provider shall guarantee resident rights as outlined in § 37.2-400 of the Code of Virginia and in the Rules and Regulations to Assure the Rights of Individuals Receiving Services from Providers Licensed, Funded, or Operated by the Department of Mental Health, Mental Retardation and Substance Abuse Services (12VAC35-115).	N	Fair Meadows This regulation was NOT MET as evidenced by: See OHR citation below.		

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12VAC35-115-60. B. (2) - The provider's duties. 2. Providers shall ensure that all services, including medical services and treatment, are at all times delivered in accordance with sound therapeutic practice. Providers may deny or limit an individual's access to services if sound therapeutic practice requires limiting the service to individuals of the same sex or similar age, disability, or legal status.	N	Fair Meadows This regulation was NOT MET as evidenced by: CHRIS A#20250001 and A#20250002 • On December 11, 2024, Individual #1 and Individual #2 eloped from the group home. • Individual #1 reported on December 31, 2024, that Employee #1 purchased a vape pen for Individual #1 and Individual #2 during the elopement in order to get Individual #1 and Individual #2 to get into Employee #1's car to return to the group home. • Individual #2 reported that Employee #1 offered to purchase a vape pen in order to get Individual #1 and Individual #2 to return to the group home, but did not confirm that Employee #2 purchased the vape pen. • During provider's internal investigation, Employee #1 stated during the interview that Employee #1 offered to buy Individual #1 and Individual #2 Chik-Fil-A and vape pen/cart, anything to get them in the car, because Employee #1 was nervous that it looked like Employee #1 was luring two individuals into Employee #1's car; however, once Individual #1 and Individual #2 got into Employee #1's car, Employee #1 did not stop to buy Individual #1 or Individual #2 anything and returned to the group home. Offering to buy individuals contraband (vape pen/cart) in attempt to get individuals to comply is failing to ensure services are at all times delivered in accordance with sound therapeutic practice and is a violation of 12VAC35-115-60(B)(2).	PR) 04/07/2025 PR: Employee #1 failed to comply with the therapeutic practices of Elk Hill. Employee #1 received a corrective action plan that focused on professional boundary with the youth that we serve. Ensuring the safety and well-being of individuals in our care remains our highest priority. Employee #1 completed Relias training on 3/19/2025 on Legal and Ethical Standards of Care for Behavioral Health Professionals, Boundaries in the Treatment Relationship, Boundary Risk for Behavioral Health Paraprofessionals, and Maintaining Professional Boundaries. In addition all staff including Employee #1 received additional training on Professional Boundary in the Work Place from Elk Hill Clinical Director on 4/2/2025. The second part of that training will take place on 4/30/2025. Lastly, all staff at the group home including Employee #1 will receive training by Elk Hill Mandt instructor on Professional Boundaries on 4/10/2025. The Program Director will oversee this process and Residential Director will ensure that all trainings are completed. OHR/OLR) Accepted 04/07/2025	4/7/2025

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General Comments / Recommendations:

I understand it is my right to request a conference with the reviewer and the reviewer's supervisor should I desire further discussion of these findings. By my signature on the Corrective Action Plan, I pledge that the actions to be taken will be completed as identified by the date indicated.

Cassie Purtlebaugh, Human Rights	(Signature of Organization Representative)	Date

C = Substantial Compliance, N = Non Compliance, NS = Non Compliance Systemic, ND = Non Determined