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## MISSION STATEMENT

The mission of this company is the healing and restoration of children and their families. Every resource at our disposal, be it financial, human, or operational, shall be directed toward this purpose. Our efforts will always be governed by the principles of honor, respect, teamwork, responsibility, accountability and honesty.

## CREED

We believe that every person, regardless of age, social standing, sex, education, or race, is a person worthy of respect, and whose dignity as a human being should be considered at all times.

We believe that every child placed in our care has a goodness and strength to be found, regardless of the problems or unacceptable behavior.

We believe that the physical and emotional health of our residents is paramount. In no case should they be subjected to undue risk or emotional damage because of our actions.

We believe in discipline based upon love and care, and that decisions affecting those in our care should never be made in anger or haste.

We believe that growth and maturation comes by doing, and our residents should never be demeaned by having done for them what they can do for themselves.

We believe that each person involved in our treatment program, be they parent, child, social worker, probation officer, counselor, or friend is a part of a cooperative team, and that little can be accomplished without the valuable contribution of each team member.

We believe in truth, whatever the potential for embarrassment.

We believe in fairness, knowing that decisions are never fair to all people all of the time.

We believe in building bridges, rather than burning, developing friendships based upon understanding and care for others.

We believe in goals, and commitment; for without them our lives are undisciplined and non-directed.

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