DEPARTMENT OF BEHAVIORAL HEALTH AND DEVELOPMENTAL SERVICES
CORRECTIVE ACTION PLAN

License #: **2240-14-008**
Organization Name: **Center for Discovery**

Date of Inspection: **06-13-2025**
Program Type/Facility Name: **14-008 Summit Drive**

Standard(s) Cited	Comp	Description of Noncompliance	Actions to be Taken	Planned Comp. Date
12VAC35-105-150. (4) - The provider including its employees, contractors, students, and volunteers shall comply with: 4. Section 37.2-400 of the Code of Virginia and related human rights regulations adopted by the state board;	N	Summit Drive This regulation was NOT MET as evidenced by: See OHR citations below.		
12VAC35-115-50. B. (2) - In receiving all services, each individual has the right to: 2. Be protected from harm including abuse, neglect, and exploitation.	N	Summit Drive This regulation was NOT MET as evidenced by: "Neglect" means failure by a person, program, or facility operated, licensed, or funded by the department, excluding those operated by the Department of Corrections, responsible for providing services to do so, including nourishment, treatment, care, goods, or services necessary to the health, safety, or welfare of an individual receiving care or treatment for mental illness, intellectual disability,or substance abuse. • Due to a preponderance of evidence, including witness statements, staff admissions, and failure to follow policy, the provider substantiated neglect for A#20250006, A#20250007, A#20250008, A#20250009, A#20250010, A#20250011, A#20250012. • Employee #1 was scheduled to work with other staff, who could not make it to their shift due to a missed flight. Employee #1 was still within an appropriate staff ratio, so relief staff were not notified. Employee #1 brought an adult male, who	PR) 07/01/2025 With the outcome of this report, the following actions were taken at the facility: 1. The staff member who brought in the male into the facility voluntarily terminated immediately post incident. 2. All staff are required to wear ID badges at all times while in the facility. 3. All shifts are scheduled to have at least 2 members on site and if any staff call out, the Executive Director and on-call staff member on schedule are notified. A replacement staff member is then scheduled, or the on-call staff member will report to the facility. OHR/OLR) Accepted 07/10/2025	07/01/2025 00:00:00

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		they identified as their brother, into the group home. The adult male stayed in the staff office for most of the night, occasionally using the restroom down the hall. The adult male was in contact with 2-3 individuals in the home, who asked who they were and if they could unlock a door for them. As a result, Employee #1 risked the safety of the individuals in the group home by allowing an unauthorized adult male to enter the group home and spend the night there. • Individual #1, #2, #3, #4, #5, #6, #7's right to be free of neglect was violated.		

General Comments / Recommendations:

I understand it is my right to request a conference with the reviewer and the reviewer's supervisor should I desire further discussion of these findings. By my signature on the Corrective Action Plan, I pledge that the actions to be taken will be completed as identified by the date indicated.

Diana Atcha, Human Rights	(Signature of Organization Representative)	Date

C = Substantial Compliance, N = Non Compliance, NS = Non Compliance Systemic, ND = Non Determined