DEPARTMENT OF BEHAVIORAL HEALTH AND DEVELOPMENTAL SERVICES
CORRECTIVE ACTION PLAN

License #: **3187-14-009**
Organization Name: **STARS**

Date of Inspection: **08-06-2024**
Program Type/Facility Name: **14-009 Gemini House**

Standard(s) Cited	Comp	Description of Noncompliance	Actions to be Taken	Planned Comp. Date
12VAC35-46-70. - Each provider shall guarantee resident rights as outlined in § 37.2-400 of the Code of Virginia and in the Rules and Regulations to Assure the Rights of Individuals Receiving Services from Providers Licensed, Funded, or Operated by the Department of Mental Health, Mental Retardation and Substance Abuse Services (12VAC35-115).	N	Gemini House This regulation was NOT MET as evidenced by: See OHR citation below.		

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12VAC35-115-50. B. (2) - In receiving all services, each individual has the right to: 2. Be protected from harm including abuse, neglect, and exploitation.	N	Gemini House This regulation was NOT MET as evidenced by: "Neglect" means failure by a person, program, or facility operated, licensed, or funded by the department, excluding those operated by the Department of Corrections, responsible for providing services to do so, including nourishment, treatment, care, goods, or services necessary to the health, safety, or welfare of an individual receiving care or treatment for mental illness, intellectual disability, or substance abuse During an internal investigation the provider determined the following: • Individual 1, Individual 2, Individual 3, and Individual 4 reported that Employee 1 allowed Individual 1, Individual 2, Individual 3, and Individual 4 to smoke Employee 1's vape while on a community outing. • Individual 1 reported that Employee 1 gave Individual 1 a vape. • Individual 1 reported that Employee 1 smoked a vape while in Individual 1's room • Individual 1 reported Employee 1 allowed Individual 1 to smoke a vape while in Individual 1's room. • Individual 5 had five vapes located behind Individual 5's bed. Individual 5 reported that these were provided by Employee 1. • Employee 1 refused to interview with the provider during the investigation.	PR) 08/07/2024 Employee 1's employment was terminated on July 17, 2024, following the statements from the residents involved in the investigation. OHR/OLR) Accepted 08/07/2024	7/17/2024

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General Comments / Recommendations:

I understand it is my right to request a conference with the reviewer and the reviewer's supervisor should I desire further discussion of these findings. By my signature on the Corrective Action Plan, I pledge that the actions to be taken will be completed as identified by the date indicated.

Cassie Purtlebaugh, Human Rights	(Signature of Organization Representative)	Date

C = Substantial Compliance, N = Non Compliance, NS = Non Compliance Systemic, ND = Non Determined