DEPARTMENT OF BEHAVIORAL HEALTH AND DEVELOPMENTAL SERVICES
CORRECTIVE ACTION PLAN

License #: **372-14-008**
Organization Name: **Paramount Youth Services, LLC**

Date of Inspection: **12-20-2024**
Program Type/Facility Name: **14-008 Lafayette House**

Standard(s) Cited	Comp	Description of Noncompliance	Actions to be Taken	Planned Comp. Date
12VAC35-46-310. B. (5) - Required annual retraining: 5. All staff shall receive annual retraining on the provider's policies and procedures regarding standard precautions.	N	Lafayette House This regulation was NOT MET as evidenced by: During the time of inspection, the provider did not have Human Rights graded tests for both Employees #1 and #2.	PR) 01/20/2025 PYS will maintain a file of staff's Human Rights Annual Exam results. The director conducts the annual training with the staff, and the mandated Human Rights training occurred on January 17, 2025. The test was administered at that time and each employee's test result is kept in a file. OLR) Accepted 01/23/2025	1/17/2025
12VAC35-46-480. J. - Each resident shall be assigned drawer space and closet space, or their equivalent, that is accessible to the sleeping area for storage of clothing and personal belongings except in secure custody facilities.	N	Lafayette House This regulation was NOT MET as evidenced by: During the time of inspection, the home being inspected is licensed for 8 individuals, each room did not have a closet for each individual should there be 8 individuals admitted.	PR) 01/20/2025 The armoire, for the room that did not have a built-in closet, was purchased on December 20 after the site visit. The program manager will ensure each youth has adequate storage space for their clothing items as he completes the monthly risk assessment tool for each program. In the event a youth's armoire is noted to be broken or non-functioning, the program manager will provide the youth a temporary freestanding wardrobe closet organizer until a permanent armoire is purchased. OLR) Accepted 01/23/2025	12/20/2024

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12VAC35-46-850. K. - The telephone number of a regional poison control center and other emergency numbers shall be posted on or next to each nonpay telephone that has access to an outside line in each building in which children sleep or participate in programs.	N	Lafayette House This regulation was NOT MET as evidenced by: During the time of inspection LS did not observe emergency numbers to include poison control next to phones in the home.	PR) 01/20/2025 The program manager posted signages of the telephone number to the regional poison control center and other emergency numbers near the phone in the staff office. During monthly risk assessment evaluations of the program, the program manager will ensure that the emergency signages are posted near the phone. OLR) Accepted 01/23/2025	1/9/2025

General Comments / Recommendations:

I understand it is my right to request a conference with the reviewer and the reviewer's supervisor should I desire further discussion of these findings. By my signature on the Corrective Action Plan, I pledge that the actions to be taken will be completed as identified by the date indicated.

Raecein Flot, Licensing Specialist | (Signature of Organization Representative) | Date

C = Substantial Compliance, N = Non Compliance, NS = Non Compliance Systemic, ND = Non Determined