DEPARTMENT OF BEHAVIORAL HEALTH AND DEVELOPMENTAL SERVICES
CORRECTIVE ACTION PLAN

License #: **372-14-008**
Organization Name: **Paramount Youth Services, LLC**

Date of Inspection: **12-16-2025**
Program Type/Facility Name: **14-008 Lafayette House**

Standard(s) Cited	Comp	Description of Noncompliance	Actions to be Taken	Planned Comp. Date
12VAC35-46-310. B. (5) - Required annual retraining: 5. All staff shall receive annual retraining on the provider's policies and procedures regarding standard precautions.	N	Lafayette House This regulation was NOT MET as evidenced by: During the time of inspection, the provider did have required human rights training but did not have scored human rights tests for both Employees #1 and #2.	PR) 01/20/2026 PYS' Human Rights exam is administered electronically, and the results are automatically recorded on the employees' training record. The Human rights training and exam were completed on January 15, 2026, and all employees successfully passed the exam with a score of 90% or higher. OLR) Accepted 01/22/2026	1/20/2026

General Comments / Recommendations:

I understand it is my right to request a conference with the reviewer and the reviewer's supervisor should I desire further discussion of these findings. By my signature on the Corrective Action Plan, I pledge that the actions to be taken will be completed as identified by the date indicated.

Raecein Flot, Licensing Specialist | (Signature of Organization Representative) | Date

C = Substantial Compliance, N = Non Compliance, NS = Non Compliance Systemic, ND = Non Determined