DEPARTMENT OF BEHAVIORAL HEALTH AND DEVELOPMENTAL SERVICES
CORRECTIVE ACTION PLAN

License #: **950-14-008**
Organization Name: **Purvis Network, Inc.**

Date of Inspection: **12-15-2025**
Program Type/Facility Name: **14-008 Bell's Haven**

Standard(s) Cited	Comp	Description of Noncompliance	Actions to be Taken	Planned Comp. Date
12VAC35-46-250. B. - At the time of hire or residency at the facility, each individual shall submit the results of a tuberculosis screening assessment documenting the absence of tuberculosis in a communicable form as evidenced by the completion of a form containing, at a minimum, the elements of a current screening form published by the Virginia Department of Health. The screening assessment shall be no older than 30 days.	N	**HEALTH AND SAFETY VIOLATION** Bell's Haven This regulation was NOT MET as evidenced by: Employee #1 did not have documentation of tuberculosis screening in personnel file. Ensure tuberculosis screenings are completed and documented according to regulations for all employees. This is a health and safety violation and needs to be addressed immediately.	PR) 02/16/2026 P.R will follow Bell's Haven policy and procedures. Employee records have been updated to include TB screening results: All staff working with residents shall receive annual TB screening will be completed and documented. Bell's Haven will implement quality assurance record check reviews monthly. Bell's Haven CAO or Director will monitor these reviews OLR) Accepted 03/05/2026	2/23/2026
12VAC35-46-300. B. (5) - The records of each employee shall include: 5. Annual performance evaluations;	N	Bell's Haven This regulation was NOT MET as evidenced by: Last performance evaluation in file for Employee #2 was completed in 2021. Performance evaluations need to be completed annually to comply with regulations. Update performance evaluations for all employees and ensure evaluations are completed at least annually.	PR) 02/16/2026 P.R will follow Bell's Haven policy and procedures. Employee 2 records have been updated to include Annual Performance evaluations. All staff working with residents shall receive annual performance evaluations. Bell's Haven will implement quality assurance record check reviews monthly. Bell's Haven CAO or Director will monitor these reviews OLR) Accepted 03/05/2026	2/23/2026

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12VAC35-46-300. B. (6) - The records of each employee shall include: 6. Documentation of compliance with requirements of Virginia laws regarding child protective services and criminal history background investigations;	N	**HEALTH AND SAFETY VIOLATION** Bell's Haven This regulation was NOT MET as evidenced by: Employee #1 does not have documentation demonstrating that the Virginia Department of Social Services (VDSS) Central Registry search has been completed. Ensure all satisfactory results of background checks and VDSS Central Registry searches are returned prior to employees working directly with children. This is a health and safety violation and needs to be addressed immediately.	PR) 02/16/2026 P.R will follow Bell's Haven policy and procedures. Employee 1 has completed a satisfactory VDSS Central Registry search : All staff working with residents shall receive a satisfactory results of a background search. Bell's Haven will implement quality assurance record check reviews monthly. Bell's Haven CAO or Director will monitor these reviews OLR) Accepted 03/05/2026	2/23/2026
12VAC35-46-300. B. (8) - The records of each employee shall include: 8. Documentation of all training required by these regulations this chapter and any other training employee development received by individual staff;	N	Bell's Haven This regulation was NOT MET as evidenced by: Initial trainings for Employee #1 were not properly documented. It is unclear if all trainings to satisfy regulations 12VAC35-46-310.A.1-9 were completed as required and completed timely. Document all new employee required trainings.	PR) 02/16/2026 P.R will follow Bell's Haven policy and procedures. Employee 1 records have been updated to include required training: All staff working with residents shall receive training that is properly documented in the employee file. Bell's Haven will implement quality assurance record check reviews monthly. Bell's Haven CAO or Director will monitor these reviews OLR) Accepted 03/05/2026	2/23/2026

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12VAC35-46-310. A. (4) - Required initial training: 4. Within 30 days following their begin date, all staff working with residents shall be enrolled in a standard first aid class and in a cardiopulmonary resuscitation class facilitated by the American Red Cross or other recognized authority, unless the individual is currently certified in first aid and cardiopulmonary resuscitation.	N	**HEALTH AND SAFETY VIOLATION** Bell's Haven This regulation was NOT MET as evidenced by: Employee #1 did not have documentation to demonstrate that first aid and cardiopulmonary resuscitation (CPR) has been completed. Please have all employees complete a first aid and cardiopulmonary resuscitation (CPR) course that meets criteria established by American Red Cross or other recognized authority. Training must include a portion that includes in-person demonstration of the required skills. This is a health and safety violation and needs to be addressed immediately.	PR) 02/16/2026 P.R will follow Bell's Haven policy and procedures. Employee 1 records have been updated to include First Aid/CPR required training: All staff working with residents shall receive First Aid/CPR training . Bell's Haven will implement quality assurance record check reviews monthly. Bell's Haven CAO or Director will monitor these reviews OLR) Accepted 03/05/2026	2/23/2026
12VAC35-46-870. A. - No member of the child care staff shall be on duty more than six consecutive days without a rest day, except in an emergency or as approved by the department for live-in staff.	N	Bell's Haven This regulation was NOT MET as evidenced by: Provider reports that the two primary staff members are working seven days a week. Staff are not permitted to work more than six consecutive days except in an emergency. Ensure Purvis Network, Inc. has adequate number of staff to cover home.	PR) 02/16/2026 P.R will follow Bell's Haven policy and procedures. Employees will not work more than 6 consecutive days without a day off. Bell's Haven will implement quality assurance record check reviews monthly. Bell's Haven CAO or Director will monitor these reviews OLR) Accepted 03/05/2026	2/23/2026

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12VAC35-46-870. B. - Child care staff shall have an average of at least two rest days per week in any four-week period. Rest days shall be in addition to vacation time and holidays.	N	Bell's Haven This regulation was NOT MET as evidenced by: Provider reports that the two primary staff members are working seven days a week. Staff are not permitted to work more than six consecutive days except in an emergency. Ensure Purvis Network, Inc. has adequate number of staff to cover home.	PR) 02/16/2026 P.R will follow Bell's Haven policy and procedures. Bell's Haven staff shall have (2) two days off within the seven day schedule. Bell's Haven will implement quality assurance record check reviews monthly. Bell's Haven CAO or Director will monitor these reviews OLR) Accepted 03/05/2026	2/23/2026

General Comments / Recommendations:
Provider does not use volunteers or contractors.

Review regulations 12VAC35-46-310.A.1-9. Ensure all trainings are completed and properly documented for all new employees.

Review regulations 12VAC35-46-310.B.1-5. Ensure all retrainings are completed and properly documented for all employees.

Ensure all medications that are administered, prescription and OTC, have current signed physician orders. Also, save discontinued medication orders.

I understand it is my right to request a conference with the reviewer and the reviewer's supervisor should I desire further discussion of these findings. By my signature on the Corrective Action Plan, I pledge that the actions to be taken will be completed as identified by the date indicated.

Byron Nagle, Licensing Specialist | (Signature of Organization Representative) | Date

C = Substantial Compliance, N = Non Compliance, NS = Non Compliance Systemic, ND = Non Determined