

**DEPARTMENT OF BEHAVIORAL HEALTH AND DEVELOPMENTAL SERVICES
CORRECTIVE ACTION PLAN**

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License #: **986-14-003**

Organization Name: **Poplar Springs Hospital**

Date of Inspection: **01-09-2023**

Program Type/Facility Name: **14-003 Poplar Springs Hospital**

<u>Standard(s) Cited</u>	<u>Comp</u>	<u>Description of Noncompliance</u>	<u>Actions to be Taken</u>	<u>Planned Comp. Date</u>
12VAC35-46-70. - Each provider shall guarantee resident rights as outlined in § 37.2-400 of the Code of Virginia and in the Rules and Regulations to Assure the Rights of Individuals Receiving Services from Providers Licensed, Funded, or Operated by the Department of Mental Health, Mental Retardation and Substance Abuse Services (12VAC35-115).	N	Poplar Springs Hospital This regulation was NOT MET as evidenced by: See OHR citation below.		

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Date of Inspection: **01-09-2023**

Program Type/Facility Name: **14-003 Poplar Springs Hospital**

<u>Standard(s) Cited</u>	<u>Comp</u>	<u>Description of Noncompliance</u>	<u>Actions to be Taken</u>	<u>Planned Comp. Date</u>
12VAC35-115-50. B. (2) - In receiving all services, each individual has the right to: 2. Be protected from harm including abuse, neglect, and exploitation.	N	Poplar Springs Hospital This regulation was NOT MET as evidenced by: “Neglect” means failure by a person, program, or facility operated, licensed, or funded by the department, excluding those operated by the Department of Corrections, responsible for providing services to do so, including nourishment, treatment, care, goods, or services necessary to the health, safety, or welfare of an individual receiving care or treatment for mental illness, intellectual disability, or substance abuse. Upon the review of CHRIS entry A-20220327 and A-20220328, the provider’s investigation included the review of the provider’s policy and video footage which revealed: · Employee #1 failed to follow the provider’s policy: - o Per video review, Employee #1 was not in the solarium at the time of the incident therefore, leaving Individual #1 and #2 unattended. · Employee #1 failed to provide a service necessary to the health, safety, and welfare of Individual #1 and #2, which meets the regulatory definition for neglect.	PR) 02/06/2023 Employee #1 received a final written warning on 11/14/2022 and was ultimately terminated as of 11/29/2022 due to failure to comply with facility policies. All employees receive training on patient observation and supervision during new employee orientation and annual skills fair. Senior Leadership will conduct weekly in person audits and camera review audits to observe staff’s presence in the hallway and/or solarium, and ensuring continuous supervision taking place. Data from the in person audits and camera review audits will be presented monthly to the patient safety committee. OHR/OLR) Accepted 02/07/2023	11/29/2022

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General Comments / Recommendations:				
I understand it is my right to request a conference with the reviewer and the reviewer's supervisor should I desire further discussion of these findings. By my signature on the Corrective Action Plan, I pledge that the actions to be taken will be completed as identified by the date indicated.				
_____ Andrea Milhouse, Human Rights		_____ (Signature of Organization Representative)		_____ Date
C = Substantial Compliance, N = Non Compliance, NS = Non Compliance Systemic, ND = Non Determined				