



Child Care Licensing Unit

129 PLEASANT STREET CONCORD, N.H. 03301-3857

TEL. 603-271-9025

EMAIL : ccluoffice@dhhs.nh.gov

I. Program Information

STATEMENT OF FINDINGS

ISSUE DATE : 6/17/2025

VISIT DATE : 5/30/2025

VISIT TYPE : Complaint

CORRECTIVE ACTION PLAN DUE DATE : 7/8/2025

Name of the program : MPA at Warren

Program address : 254 NH Route 25 Warren New Hampshire 03279

License No. : CCRB-06822

Licensing Coordinator : Heather Dombroski

In accordance with RSA 170-E, the department finds non-compliance with the following statutes and/or rules:

II. Non-Compliance List

Regulation number : He-C 4001.17(j)

Program staff, child care interns, and volunteers shall not smoke or use tobacco products while they are responsible for the care of residents or within sight of residents, nor allow residents to smoke or use tobacco, have access to tobacco products, or be exposed to second hand smoke.

Observation : Resident A reported that Staff A allowed Residents A, B, and C to use their nicotine vape on a programming trip to a local restaurant in May 2025. Resident B confirmed Resident A's statement and reported that Staff A gave them a nicotine vape to keep in their room at the program to use from Sunday through Tuesday, when Staff A would pick up the vape to avoid its detection during a room search, then return it to Resident B's room on Wednesday to keep until Sunday. Resident B reported Staff A would provide a new vape on Sunday and reported that this occurred for three weeks until May 27, 2025. Residents A, B, and E reported using the vape at the program in their room or during programming trips during the week with Staff A, occurring Sundays through Wednesdays for three weeks until May 27, 2025. Resident D reported using a vape with Resident B on a programming trip with Staff A, and was told by Resident B that Staff A did not care if residents used smoking or vaping products. Resident B and Resident D both reported that Staff A purchased a vape at a local store for use on a programming trip at a local park on May 27, 2025. Staff A reported being a nicotine vape user, but denied using

vapes at the program, and reported only using the vape in their personal vehicle. Based on the statements of four residents, the department has determined that the allegation that Staff A provided residents with a nicotine vape is founded.

Corrective Action Plan : All faculty will be retrained on the smoking policy, as well as sign the policy once again. Faculty will also be reminded to keep all personal items locked in the residential items, and will not bring any items that are not permitted into the building. Policies and acknowledgements will be signed by July 11th.

Completion Date : 7/11/2025

Regulation number : He-C 4001.19(o)(2)

Personnel and staff shall not expose residents to tobacco, alcohol, or illegal drugs or controlled substances.

Observation : Residents B and D reported that Staff A had retrieved a cartridge containing marijuana oil, otherwise known as a “cart,” from their personal vehicle and allowed the residents to smoke it using a vaping pen at a local park on a programming trip. Resident B reported that Resident D got sick from smoking the cart and smoking past their tolerance. Resident D reported that they smoked from the cart and reported that Resident B and Staff A also smoked from the cart. Resident D confirmed that they did become sick after smoking. Staff A reported that Resident D got sick in the van after the programming trip due to unknown circumstances. Staff B reported that when they brought Resident B to the hospital, they reported using marijuana, and that Resident B tested presumptively positive for THC on the drug screening. This presumptive positive was later confirmed by hospital laboratory reports. Staff B stated that Resident D reported Staff A provided the marijuana to Residents B and D on the programming trip. Staff B reported that Staff A was immediately placed on administrative leave and was ultimately terminated from employment.

Corrective Action Plan : All faculty will be expected to resign the faculty handbook which speaks to non-smoking as well as identified boundary invasions that will not be tolerated. All faculty will sign these policies and be retrained on July 9th.

Completion Date : 7/9/2025