

About

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Overview of the Teen Challenge Program

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OVERVIEW of the TEEN CHALLENGE PROGRAM

Revised to August 2000

1:0 OVERVIEW OF TEEN CHALLENGE

1:1 HISTORY OF TEEN CHALLENGE

Early in 1957, David Wilkerson, a young pastor from Phillipsburg, Pennsylvania, was led by the Holy Spirit to New York City to minister to troubled youth on the streets. After reaching hundreds who wanted help, he found that many needed a long-term residential program. It was then that *Teen Challenge* was founded to provide a structured, Christ-centered program for those with life-controlling drug and alcohol problems. This is how the ministry of *Teen Challenge* began.

Today *Teen Challenge* is a nonprofit, interdenominational, Christian program operating in over 40 countries, with 250 autonomous locations internationally.

This *Teen Challenge* ministry first opened in Hamilton, Ontario, in 1973 as a small coffee house ministry, with a full-time staff of one. In 1979, it developed into a *Teen Challenge* "Induction Centre" residence located first on John Street, then on Robert Street in Hamilton, Ontario. Since then, it has grown through four locations, moving three times in the Hamilton area, finally closing in Hamilton, to consolidate and reopen at the new Farm. In 1990, the former Bethany Lodge nursing home (located near Lambeth, Ontario), was purchased and renovated to open the *Teen Challenge Farm*.

Other *Teen Challenge* centres now also operate in Quebec, Winnipeg, Calgary, and Vancouver. The *Teen Challenge Farm* also operates a new induction centre in Sault Ste. Marie, Ontario and outreach offices in Kitchener and Ottawa.

The *Teen Challenge Farm Inc.* is governed by a volunteer Board of Directors, with the Executive Director and staff responsible for the day to day operations. *Teen Challenge Farm* is a member in good standing with the Canadian Council of Christian Charities and subscribes to the doctrinal statement of the Evangelical Fellowship of Canada. It is audited annually by the Chartered Accountancy firm of Deloitte and Touche.

The Teen Challenge Farm property includes 45 acres in total, with over 45,000 square feet of main building, plus shops, vehicle donation building and livestock barn.

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1:2 OUR PURPOSE

What We Do

1. We minister primarily to men with drug and alcohol problems, who abuse substances on a daily or several-times-weekly basis.
2. We offer help to teens and adults. Our **preferred** age group is 18 - 45 years of age, with some age exceptions.
3. We believe strongly that as a man yields himself to God, he will change. At all points we preach, teach and counsel that God can change any life - with an emphasis on daily practical application.
4. Our ministry is entirely based upon a relationship with God through His Son, Jesus Christ, and the fellowship of the Holy Spirit.
5. Our counseling is not psychological - but Biblical in perspective.
6. We are a Christian Discipleship program teaching men to become disciples of Jesus Christ, based on interdenominational teaching.
7. We teach basic life skills, such as responsibility, good work habits, integrity, self-discipline and ethical morality.
8. We prepare our students to reenter society as good citizens, good husbands & fathers and good employees, functioning as "substance-free" individuals.

What We Are Not

1. We are neither a psychiatric facility nor a medical facility. We do not admit persons who have existing mental problems which would prohibit the individual from cooperating with the program schedule and overall agenda of activities.
 - a. We are not qualified to dispense psychotropic medicines and thus we do not accept applicants requiring these medications
 - b. We currently do not make referrals on mental health conditions as we are not a mental health facility and feel it should be the responsibility of the family and a qualified professional.
2. We are not a government agency. We do not accept government funding but are privately funded.
3. We are not an alternative to jail. All applicants (where possible) must resolve legal issues before entering *Teen Challenge*.
4. We reserve the right to refuse admission to applicants at our discretion and to dismiss students who disrupt the program.

Personality Definition of a Substance Abuser

Substance abuse often starts off small but can digress into major abuse of alcohol or drugs. Some noticeable signs of a life-controlling problem are:

1. Misses school or work occasionally
2. Production slipping

5. We do not exclude people who are:
 - HIV positive
 - Hep. A, B or C positive
 - Ex-convicts
 - Those with multiple addictions
6. We do not give long-term care to those who are **consistently** violent, un-teachable, sexually aggressive or game-players. These are character traits that warrant dismissal from the program.

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1:3 INDUCTION AND TRAINING PROGRAMS

The *Teen Challenge Farm* program is divided into two phases - the Induction Program and the Training Program - 12 months in total for graduation.

The Induction Program is four to six months in length, and it is characterized by a strong emphasis on counseling, structure and discipline, and teaching on the basics of Christianity. The program also includes overcoming life problems which cause men and women to become dependent upon drugs and alcohol. Once a man has satisfactorily completed the Induction Program, he may opt to return to society or he may apply to enter our Training Program for additional rehabilitation.

The Training Program is eight months in length, and it is characterized by a strong emphasis on Christian education, Christian outreach to churches and the community, and more personal responsibility with less supervision. Acceptance into this program will be based on demonstrating, in the Induction Program, the following: 1) a strong desire to grow spiritually as a Christian man; 2) maturity; and 3) the ability to handle the academic requirements of the program.

In order to successfully graduate, a student (as we prefer to call them at *Teen Challenge*) must complete both phases of the program at which time he will receive a certificate of graduation at a formal graduation ceremony.

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2:0 ENTRANCE INTO TEEN CHALLENGE'S PROGRAM

2:1 COSTS

The cost to apply to the Teen Challenge Farm is \$50. Mail in applications should include a bank draft or money order payable to *Teen Challenge Farm* when you send in your application. We DO NOT accept personal cheques.

3. *Severe mood changes - often angry*
4. *Acts out in negative & uncharacteristic ways*
5. *Unable to maintain employment or schooling*
6. *Has to be removed from home or residence*
7. *Family relationships deteriorate*
8. *Begins criminal activity to support habit*
9. *Violence, lying, rebellion, stealing, irresponsibility*
10. *Arrest - jail or facing police charges*

The entrance fee to the program is \$700. You may bring this fee to *Teen Challenge* if and when you are given an admission date into the program. The entrance fee to the program is \$700, which must be paid by certified cheque or money order on your admission day at the *Teen Challenge Farm*. (We also accept VISA and MasterCard). As well upon entrance into the program, each student must provide a return bus ticket to his home. Other than this, *Teen Challenge* does not charge any fee(s) to any student, parent, or spouse of a person in the program. The program is largely dependent on free will offerings from concerned individuals to meet daily costs. The program does not receive any government funding whatsoever.

The entrance fee to the program is \$700. You may bring this fee to Teen Challenge if and when you are given an admission date into the program.

To help defray the cost of your time at *Teen Challenge*, we ask you to help raise support by providing us with a list of family or friends who may want to sponsor you from \$10 to \$25 per month while in the program. These can be parents, relatives, churches, friends or concerned individuals. We will provide a sponsor sheet to help you after you have been interviewed and accepted to the program.

Other daily operational expenses of *Teen Challenge* are raised through freewill offerings, newsletters, church meetings, book and tape sales, used vehicle donations, and a variety of other means.

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2:2 HOW TO APPLY TO THE PROGRAM

There are 3 types of interview procedures to gain entrance into the program:

A. ON SITE INTERVIEWS

If you live within a 3-hour drive of the *Teen Challenge Farm*, you must apply to the program in person by coming for an interview on-site Mondays between 1 PM and 2 PM. You do not need to make an appointment. When you come for an interview you will be required to read this Program Overview (if you have not done so already) and fill out an application form. Our fee to process your application is \$50. Please pay by cash, bank draft, credit card or money order. (We do not accept personal cheques.) You will then be interviewed for possible entrance into the program and be given a brief tour of the main building and property.

B. BY MAIL OR FAX

If you live outside a 3-hour driving radius of the *Teen Challenge Farm*, read this Program Overview thoroughly, and fill out the application form for the program. When the

application form has been filled out, send it back to us. Be sure to include a bank draft or money order with your application. (We do not accept personal cheques.) We will then call you to arrange a time for a telephone interview. As a result of this interview, it will be determined first, if you are eligible, and secondly, if you are approved for entrance into this program.

C. CURRENTLY INCARCERATED

If you are currently incarcerated (in jail or in custody) you may apply to the *Teen Challenge Farm* by mail or by fax as in the section above. A suitable interview will then be arranged. After being interviewed and if you are approved for entrance into this program, you will then be placed on our waiting list

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2:3 WAITING LIST

After being interviewed, if we decide that you are eligible and you are approved for entrance into this program, you will then be placed on our waiting list. While on this list you will be required to call **every Monday** to maintain your name on the list. This usually takes less than 3 weeks, however it may be longer depending upon bed space. You may call any time between 9 AM and 4 PM on Mondays to report in and leave your name for the waiting list.

After being interviewed and if you are approved for entrance into this program, you will then be placed on our waiting list.

If you fail to call on a Monday as per our requirements, your name will be moved to the bottom of the waiting list. If you fail to check in after two weeks, your name will be removed from the waiting list and you will have to reapply again from the beginning. In other words, it's up to you to follow through!

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2:4 OTHER RESOURCES

The *Teen Challenge Farm* program is not for everyone. It is demanding physically, mentally and socially. Students in the program must be self-motivated to change, physically healthy, mentally competent, emotionally stable, and able to function peaceably in a community setting. If a prospective student is declined for our program, there are other programs in Ontario which may be more appropriate. You may inquire about these programs by visiting your local Assessment and Referral Centre. You can find their phone number in the Yellow Pages under Addiction or by calling Drug & Alcohol Registry of Treatment (DART): 1-800-565-8603. You can also contact the Centre for Addictions at: 1-800-463-6273.

Christian-based programs for men include:

Hope Acres (Glen Cairn) (705) 466-3435

His Mansion Ontario (613) 432-5875

Freedom Village USA 1-877-726-5558 males and females under 18

Christian-based programs for women include:

New Life Girls Home (613) 394-3341

Other Teen Challenge residential programs in Canada:

Alberta Teen Challenge

(403) 931-3501

Toll Free: 1-800-856-8902

males 18 and over

Teen Challenge Central Canada

(204) 949-9484

males 18 and over

Quebec Teen Challenge

(418) 796-2137

males - French program

British Columbia Teen Challenge

(604) 823-0133

Toll Free: 1-866-866-0701

males 18 and over

(604) 864-4232

females

Teen Challenge North

(705) 942-7771

Toll Free: 1-800-480-3153

males 18 and over

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2:5 ADMISSION INTO THE PROGRAM

Intake is usually on Wednesdays, excepting holidays and December. You will be required to bring your \$700 entrance fee and your return bus ticket with you on your admission day into the program. You can pay by cash, certified cheque, money order or credit card. Please remember that we do NOT accept personal cheques.

Upon your arrival at the *Teen Challenge Farm*, you will be checked into your dorm and meet with a staff member to complete the necessary entrance forms, including legal release forms.

All belongings will be thoroughly checked to make sure you have only what is allowed as mentioned on the Admission Information Sheet, which is enclosed with your application. At this time, you will also be checked to make sure you are not carrying anything illegal on your person. You will be permitted one brief phone call, after you are checked into the program, to let your family know you have arrived safely.

In the following days you will attend some orientation classes to help you understand the program, the rules, and our expectations.

The Student Life Coordinator will assist students who are enrolled in the *Teen Challenge* program who have obligations to parole or probation and/or other types of legal appointments and in the management of such obligations. Management of such obligations will include, but not be limited to, written and verbal communication (i.e., phone or in-person appointments), the arranging of such communication within the confines of the program as well as with outside agencies.

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3:0 WHAT TO EXPECT

You are entering one of the world's most successful programs with a track record of over three decades. We provide Bible-based counsel and instruction, structure and discipline, along with 24-hour-a-day supervision.

At the *Teen Challenge Farm*, you will encounter the power of God dynamically as your life is changed. You will have the opportunity to make choices that will affect not only your life, but your destiny.

Over the 40-year life of *Teen Challenge* worldwide, we have learned some principles that may appear “tough” at first. At the *Teen Challenge Farm* you will encounter staff who love you and are vitally concerned about your Christian growth. You will experience an atmosphere charged with prayer and be exposed to some of the finest Christian teaching available. ***But it will be YOU who will make the decisions.***

Remember. . . we are more interested in the development of your character than the provision of your comfort. You will always be challenged to yield your life to God.

Our prayer is that God will do a miraculous work in your life while you are here. Many graduates of the *Teen Challenge Farm* are working today in society, and in Christian work. This makes us happy, to be a part of what God is doing to help

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3:1 WHEN YOU ARRIVE

When you arrive at the Farm you will be assessed and a treatment plan will be drawn up for you. Your individual plan will be completed through personal work on your part, one-on-one counseling with our team of counselors, group counseling, and our Induction Program curriculum. You will also be assigned a personal counselor who will oversee your progress. We encourage you to discuss specific problems with your assigned counselor who is available to answer a variety of your questions or problems. All counselors are committed to helping you if you are willing to be helped. No amount of counseling will help if you do not desire to change and be helped.

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3:2 PERSONAL RIGHTS AND FREEDOMS

While at *Teen Challenge* you are entrusting your life to the care of people who are committed to your healing and growth. We ask for your trust. You show trust by laying down certain personal rights and freedoms. Addicts have learned certain responses that actually cater to their addictive lifestyle. All of the game-playing, manipulation, and street survival techniques that have been a part of your day-to-day philosophy must be laid down. We require honesty with yourself, with God, and with the *Teen Challenge* staff. A person who is open and transparent, will be able to *focus* on his desperate need to be free of his addiction.

The personal rights and freedoms we ask you to lay down while at *Teen Challenge* include:

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- No relationships with women (unless you are married). We do not have housing of any kind available for wives or children, which means you will have to make alternate arrangements if applicable. Relationships with legitimate fiancées (a woman you have had a longtime relationship with and are planning to marry) will be put on hold while you are in the Induction Program. At the end of this first phase, under the direction of your counselor, we may allow the relationship to slowly resume. All other relationships with women must be put on hold for the entire time you are in the program.

*Some of the rights and freedoms we ask you to give up at Teen Challenge include:
no cigarettes, no girls, no new outside relationships, no talking about your past and no passes or visits without prior approval.*

Remember, you are not here to date girls, but to get your life together!

- You may have only one phone call per week in the Induction Phase and two phone calls per week in the Training Phase. This includes incoming and outgoing phone calls. The people you may communicate with during the Induction Phase are limited to your Pastor and immediate family only. During the Training Phase, your counselor may add other people to your approved phone and mail list as deemed appropriate.
- All incoming and outgoing mail will be reviewed by your counselor. If you are put on discipline your mail will be held by your counselor until your discipline has ended.
- No talking about your past life around other students. However we do encourage you to talk about your past during counseling for problems concerning your past life.
- No use of cigarettes, alcohol, drugs, and no fighting. All of these may result in immediate dismissal.
- No giving your last name or address out to anyone. (This is to protect you from well meaning people who want to befriend you, which can end up causing problems. We have found that these relationships can become detrimental to what God wants to do in your life because they can be distracting.)
- You must be with an approved partner during any group outing and you must have permission to leave the group.
- Medication is kept in our medication room and is administered by staff only, at set times. All medications must be declared when you enter the program.
- No alcohol products are allowed (e.g. Mouthwash, cologne, etc.).
- Hair must be above your collar. No earrings, no beards and no "T" shirts promoting not approved lifestyles are allowed.
- All your money will be put into a *Teen Challenge* bank account on-site, and you will be allowed to withdraw \$10 per week in the Induction Program and \$20 per week in the Training Program. If you leave the program prematurely, any outstanding bills must be settled before you leave in order to cash out your account.
- If you leave prematurely, we will hold your belongings for up to three (3) days. After this time, anything you have left behind will become *Teen Challenge* property, unless you make special arrangements with us.
- Your belongings and person are subject to staff inspection at anytime while you are in the program. Upon entrance your belongings will also be inspected.

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3:3 YOUR DECISION

No matter what your reason for coming to the *Teen Challenge Farm*, God is willing to help you. We believe that a personal relationship with Jesus Christ will give you answers and the ability to face and overcome whatever your difficulties.

However, you must continue to give your life over to God no matter what you are facing. This will mean that you will have to follow direction given by our staff at all times. We are serious about helping you change your life, so we expect that you must also be serious! This will involve giving up things like street games, manipulation and putting your total effort into the program. We expect you to also be open to consider a personal relationship with Christ, since we believe He is the only one who can permanently change you!

It is important that no one come into the program thinking that he is going to change the program or the staff. You are only responsible to change what needs corrected in *your* life. At the *Teen Challenge Farm*, you will no longer be able to just “push” your problems aside. You must confront each problem and, with help from God, overcome it. As you overcome your problems, you will be a step closer toward maturity and complete freedom from the problems you were facing when you entered the program.

There are no shortcuts to completing this program!! You will be spending a *minimum* of 12 months in the *Teen Challenge* program. In order to graduate you must successfully complete both phases of the program. *As it has always been . . . the final choice is YOURS!*

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4:0 INDUCTION PROGRAM

Applicants to the Induction Program *must be willing* to voluntarily commit themselves to four to six months of training in a strict, disciplined and loving environment. In the Induction Program we expect our students to be serious about changing their lives, working on their problems, and seeking a personal relationship with God.

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4:1 MORNINGS

Wake up during weekday mornings is 6:45 AM. All students are expected to get up when wake up is called, make their beds, get properly groomed, and ready for the day. See Daily Schedule.

At 7:15 each morning students are required to be in chapel for personal devotions for half an hour. During this time we want our students to seek a personal relationship with God through prayer and Bible reading. We believe that regular daily devotions are essential to the Christian life, and it is our prayer that the habit of rising early to seek the Lord will be maintained by students for the rest of their lives.

Breakfast is served at 7:45 am after devotions, followed by morning chores. Each student in the program is assigned a different chore on a monthly basis, with chores consisting of mopping, dusting, vacuuming, cleaning washrooms, classrooms etc. Students must have their chores checked before they may leave their assigned area.

At 9:00 AM each morning the entire student body is again required to be in the chapel for a 30-minute, group chapel service which consists of praise and worship, reading from the Bible, and prayer. Wednesdays we conduct a full-length chapel service for staff and students, with a message usually presented by a guest pastor.

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4:2 EDUCATION

The class times are structured differently for Induction & Training Phases (See Daily Schedule). We have two different types of classes here at the *Teen Challenge Farm*. They are called Personal Studies Class (PACE) and Lecture Classes.

Curriculum includes courses on the basics of the Christian faith, anger, lust, failure, and evidences supporting the Christian faith. The majority of our curriculum is the *Teen Challenge* curriculum used in *Teen Challenge* centres worldwide.

Periodically, guest teachers will be invited for a special one week seminar. The program schedule will then be altered to make provision for this training.

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4:3 WORK DETAIL

A regular part of the *Teen Challenge Farm* program is work therapy (See Daily Schedule). You will be assigned a job to do at work detail, which you are responsible to carry out thoroughly. You may be on the same job for a period of days or even weeks. We are here to teach you not only the spiritual aspects of living, but responsibility, dependability and accountability, which are important in living an effective and satisfying Christian life. *This means you must learn good work ethic (habits).*

Your job will normally consist of either kitchen, maintenance, working on one of our work contracts, or one of the shops on the property. These include vehicle donation department, livestock, wood shop, lawn maintenance, or just plain cleanup.

You will not be paid for any work you do while in the *Teen Challenge* program. The tasks you complete during work detail help you to grow and develop Christian character. These are also ways of making an offering back to the Lord for what He has done for you while in the *Teen Challenge* program.

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4:4 RECREATION

Mandatory recreation is regularly scheduled during the week for the purpose of exercise. You will be expected to participate in all activities organized by the staff for that time period. Sports such as road hockey, walking, baseball, and football are organized.

On the property we have a weight room, a ping pong table, basketball net, and areas for road hockey, baseball, and football. Also, students often organize games during their free time.

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4:5 EVENINGS

At 6:00 PM each weekday evening students in the Induction Program have free time for one hour. During that time you may use the telephone, relax, study, or spend time in recreation. At 7:00 PM we have study hall or recreation scheduled. During study hall you are expected to complete homework from your Lecture and PACE classes. At 8:45 PM an evening group devotional time is scheduled where students gather together in chapel for praise, worship and prayer. At 9:15 all students are required to start getting ready for bed during a time we call "dorm life". At 10:00 PM we call "quiet time" in the dorms where no talking is allowed and students must either pray quietly, read the Bible or a Christian book, or sleep. We call "lights out" at 10:30 PM sharp.

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4:6 WEEKENDS

On weekends we have a late wake-up (8:00 AM) and lighter schedule. On Saturdays students are required to put in a half day of work detail and are given the rest of the day off, unless they are on discipline. We normally show a movie and the

hockey game (in season) in the evenings. On Sundays students are required as a group to go to church for morning and evening services to different churches in London. Students are given free time the remainder of the day to rest and relax.

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4:7 PASSES AND VISITS

Students in our Induction Program may receive one six hour (maximum) visit on site per month on the first Saturday of each month between 12:00 noon and 6:00 PM. All visitors must be pre-approved, up to a maximum of five persons. It should be noted that your visitors are welcome to stay for dinner, however there is a charge of \$5.00 per meal for adults.

Students in the Induction Program are not allowed passes. The Program Director has final say on all requests. These privileges are dependent upon what Phase you are in, and your general progress and attitude in the program.

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4:8 MEDICAL

The Nurse is part of the Intake Team to ensure that every potential student is properly assessed as to their current medical needs. Any medical issues which are beyond our care will mean that the applicant will be automatically disqualified from entry into the *Teen Challenge* program.

Students are responsible for any medical/dental costs incurred while at the *Teen Challenge Farm*. If a student has a medical need, he is to fill out a Student Request form. The Nurse, in consultation with the student, will make the determination as to what course of action to take. In an emergency (as determined by staff) students will be taken to the hospital.

Teen Challenge is not a medical care facility and is unable to provide 24-hour, on-site medical supervision. Therefore, all students entering the program must be in good health and able to participate in all activities in the program. A student may be asked to leave the *Teen Challenge* program, if his health deteriorates to the point where he is no longer able to participate in the daily activities of the program.

All information regarding a student who is HIV+ will be marked "Confidential" and will only be discussed privately with a student for his ongoing care while in the program. His name will be kept on a strictly confidential list for counseling & administrative purposes only. The student will not be

permitted to work in our kitchen. He will be properly advised by our nurse as to what he should do if he is in a situation in which he could potentially infect others.

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4:9 RULES AND DISCIPLINE

For the purpose of developing discipline and structure in your life, the *Teen Challenge Farm* has rules which we expect you to follow. Failure to follow our rules will mean you will have a behavior report written up on you resulting in consequences. We have three levels of infractions which warrant either minor discipline, major discipline or dismissal.

Some of the basic rules we ask you to follow include:

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- Must obey staff and show respect
 - Your bed area must meet our standards
 - You must be on time and prepared for all scheduled activities
 - Follow the dress code for all classes, chapels, graduation services, Sunday church and group outings
 - You must shower and shave everyday
 - No talking during study hall, quiet time, after lights out
 - No fighting, swearing, threatening, horseplay, playing pranks, name calling
 - No use of drugs, alcohol, cigarettes

The main purpose of discipline is for you to LEARN. Don't be discouraged if you are put on discipline. Many others at Teen Challenge have been on discipline at one time or another. The key was that they learned from their mistakes. You can too!

Being put on **total discipline**, means you are given work assignments during your free time Monday through Saturday, and a suspension of certain privileges.

Privileges denied include:

- No phone calls - except legal or family emergencies
- No sports at all (except during recreation) including basketball, weights, ping-pong, hockey, baseball, bike-riding, all board games, etc.
- No use of student bank (except special circumstances)
- No mail - except for legal matters
- No passes/visits or applying for passes/visits
- No snacks during the evenings
- No seconds at meal time
- No snacks from the pop and candy machines
- No coffee or tea
- No desserts
- No television or recreational movies
- No music

Please know that there are two sides to love - affection and discipline. The main purpose of discipline is for you to learn. This means it is an opportunity for you to get alone with God, and allow Him to change those things which have caused you to be on discipline in the first place. *This is one of the main purposes of the program.* Don't be discouraged if you are put on discipline. Many previous students were on discipline at one time or another. The key was that they *learned* from their mistakes, and *continued to grow* in the program! You can too!

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4:10 DISMISSAL

Activities, actions, and/or infractions that may result in the dismissal from the program are:

- Smoking cigarettes, using drugs and/or alcohol.
- Physical violence toward self or others, or threatening physical harm.
- Theft of *Teen Challenge* property or the property of others.
- Willful damage of *Teen Challenge* property, or the property of others.
- Siding and abetting others in violating rules, policies or procedures.
- Absent With Out Leave - off the property without an approved pass.
- Sexual misconduct.
- Not willingly responding to counseling
- Persistently demonstrating an attitude of disregard for the rules.
- Disrespecting staff.

If you confess your needs in one of these areas, we will do all that can be done to help you. However, if you continually deny fault or breach the rules (when the facts are presented), we will be forced to dismiss you. Your actions and attitudes will help determine your progress in the program.

Activities, actions, and/or infractions that will result in the immediate dismissal include:

- Any one of the above actions if judged to be sufficient for dismissal
- Trafficking or smuggling drugs or alcohol onto *Teen Challenge* property, and/or consuming drugs or alcohol while in the program
- Starting a fight, and/or striking and/or threatening a staff or student

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4:11 IF YOU WISH TO LEAVE

If you decide to leave, please sit down and talk to a counselor about why you wish to leave. We won't try to force you to stay, however, it is important for us to know why! If at some time you want to leave the program, we will *not* stop you from leaving - *so please do not sneak out!* Also, do not continually say, "I'm leaving", or something similar. This could put the thought in someone else's mind, and you would be responsible for that person leaving the program.

If you are dismissed or leave by your own decision, you should make arrangements to take all your personal property with you. We cannot store your belongings for you for longer than 3 days, at which point they will be placed in the "Blessing Room" for other students who come into the program.

If you leave the program for any reason *without* notifying a staff member, all your personal belongings left behind will be placed in the "Blessing Room" for other students who come to the Farm.

Your money (if applicable) will be given to you immediately upon departure, if you leave between Monday-Friday, 9 am - 5 pm. On evenings and weekends you cannot receive your moneys as the bank safe **cannot** be opened. We will forward your money to you at our earliest convenience. If you have any outstanding bills (e.g. medical or dental) we will deduct this amount from the total in your account.

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4:12 REENTERING THE PROGRAM

When a student leaves the program of his own choice, he may apply to re-enter six months after the date of his departure. When this happens, you will be required to come in for an interview again. You will restart the program again at the beginning of the Induction Phase.

When a student is dismissed from the program, application to reenter may begin one year after the date of dismissal. However, it is at the discretion of the Program Director as to whether or not you will be permitted to return.

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4:13 COMPLETION

Completion of the Induction Program is based upon satisfactory fulfillment of the treatment plan and the education curriculum. During the third month in the Induction Program each students' progress is assessed. It is at this time that we determine how much longer it will take for each student to

If you leave the program you may not reapply for entrance again for six months. You will also be subject to another entrance fee and interview. You will also be required to start the program again back at the beginning of the Induction Program.

complete the Induction Program, from one to four months. Please keep in mind that your goal in the Induction Program is not to complete it in the least amount of time possible, but to get the major problems in your life dealt with - therefore, don't be in a hurry to rush through the Induction Program!

We celebrate completion by inviting the students' friends and family to be present. Completion services are usually held the last Friday of each month in the *Teen Challenge* chapel.

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4:14 THE NEXT STEP

When a student enters his final month in the Induction Program he will go through a review process to evaluate his performance and progress. If the student has progress well in the Induction Phase then he will be promoted into the Training Phase. Any student who does not appear to be ready for the more intense Training phase will be kept in Induction for further growth.

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5:0 TRAINING PROGRAM

Applicants to the Training Program must be *willing* to voluntarily commit themselves to eight months of training. In the Training Program we expect all our students to be serious about their commitment to Jesus Christ and seek Him with their whole hearts.

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5:1 PRIVILEGES AND ACCOUNTABILITY

Students in the Training Program are given greater privileges than students in the Induction Program. These privileges include the following:

- Minimal staff supervision - students are expected to do more with less supervision.
- Given a greater variety of music to listen to and may have their own CD player.
- Move to a more private dorm.
- Eligible for passes.

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5:2 BASIC AND ADVANCED STUDENTS

Students in the Training Program are grouped into two levels, basic and advanced. Students enter the Training Program in the basic level, and are promoted to the advanced level when

they demonstrate growth in maturity and trustworthiness. In the advanced level, students are given additional privileges and responsibilities. This usually happens at the 9th month review.

Advanced students are also required to assume leadership responsibilities amongst the Induction Students and their peers in the Training Program. Advanced students will be asked to help supervise Induction activities and asked to help keep their peers in the Training Program accountable for keeping the rules of the program. It is expected that every student in the Training Program should aspire to reach the advanced level. Failure to do so will mean that you cannot graduate the program.

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5:3 ACCOUNTABILITY

Students in the Training Program are given greater privileges and responsibilities than those in the Induction Program. This is for the purpose of allowing the students to mature into the kind of men who can handle added privileges and responsibility. Students are held accountable for their actions by the staff and by advanced students. Students who are found taking advantage of their advanced privileges will have a report written up and discipline provided accordingly.

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5:4 COUNSELING & EDUCATION

Counseling will continue in the Training Program to help you deal with the issues you face. These can be major or minor, but your counselor will assist you to work through them to complete resolution.

The education curriculum in the Training Program is intense. Our goal in the education program is to train you to be a disciple of Jesus Christ. You will be given six or more hours of homework per week, and it will be your responsibility to do your homework on your own during your freetime in the evenings and on weekends.

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5:5 WORK DETAIL

Students in the Training Program will be assigned a vocational duty (includes: kitchen, laundry, barn, procurement, construction, etc.) Our goal is to help you develop and/or improve in areas such as competency, self-discipline, submission by following instructions, teamwork, responsibility and basic work skills and ethics.

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5:6 MINISTRY TEAMS

We have determined that outreach ministry is an important part of the *Teen Challenge* program philosophy. There are benefits not only to the many who receive a special touch from God through participating in a team, but also helpful as a part of the redemptive process while here at the *Teen Challenge Farm*.

All students in the Training Program must take part in outreach . These teams include church outreach teams and one of our community volunteer teams (i.e. Youth for Christ, prison ministry, street evangelism). The following criteria shall apply to any student who signs a written commitment with an Outreach Team:

- Your word is your bond. If you sign it, plan to follow through without excuse.
- Outreach is not a holiday, but a vital part of God's program for you.
- In all ministry situations, you represent Jesus Christ and *Teen Challenge*.
- All rules of the program apply to you throughout your commitment to the team.

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5:7 PASSES AND VISITS

Students who have been in the *Teen Challenge* Program for a minimum of 6 months become eligible for a 12 hour, off-property Day Pass on either Saturday or Sunday. After 8 months in the program, a Training Phases student becomes eligible for an Overnight Pass to a maximum of 36 hours. Once a student achieves "A" status he may apply for a weekend pass. All passes must be with an approved person(s) and must receive prior approval by the Program Director.

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5:8 GRADUATION

After completing the Training Program at the *Teen Challenge Farm*, students are eligible to graduate based on the recommendation of the Counseling Team, in conjunction with the Program Director, and whether the student has met all the necessary requirements.

Requirements for graduation include:

Counseling Requirements

1. You must have written plans for after graduation submitted and laid out three months in advance. These must be finalized and approved by the Counseling Department two months prior to be eligible for graduation and completion certificate. These plans must include: a. Where you will live and with whom: wife; parents; family; or alone. b. Where you will go to church. c. Where you will work or go to school.
2. Must show evidence of attempting to conduct restitution and / or reconciliation involving past problem areas and relationships.
3. Must demonstrate a positive attitude towards authority, a positive attitude when being corrected, a willingness to do more than is expected in work and studies, and a sincere desire to benefit the lives of others.
4. Must show evidence of spiritual growth and mature grasp of the basic Christian foundations as found in the Bible.

Vocational & Academic Requirements

1. You must complete the required education material.
2. You must show a good work attitude and habits.
3. You must show respect for and willingness to submit to authority.

We celebrate graduation by inviting the student's friends and family to be present as the graduate is presented his graduation certificate. Graduation is usually held the last Friday of each month in the chapel in conjunction with the completion service for students in the Induction Program.

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5:9 POST GRADUATION - ETP

When you graduate from the *Teen Challenge Farm* you may be offered an ETP (Extended Training Program) position for you to continue your growth under the covering of this ministry.

ETP is a six month program which offers the graduate the opportunity to work and train in the *Teen Challenge* ministry. While an ETP receives a small honorarium and free room and board, he is not classified an employee, but is a volunteer in training. After successfully completing ETP Training, the individual may leave *Teen Challenge* or apply for a formal Staff Trainee position, which is a further six months of training. You must make formal written application a minimum of 2 months prior to your graduation to be eligible. Your application will then be reviewed and a decision provided by the Program Director.

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